**Job Title:** Assistant Groundskeeper, Training Facility

**Department:** Turf Operations

**Reports to:** Sr. Manager of Turf Operations, MHTC

**Job Summary**

The Assistant Groundskeeper, Training Facility is responsible for assisting and maintaining the integrity of natural, hybrid, and synthetic turfgrass systems at FC Cincinnati’s Major League Soccer venues. The role will assist FC Cincinnati’s turfgrass operations team and provide safe and aesthetically pleasing fields.

**What You’ll Do:**

* Assist with maintaining four playing surfaces at Mercy Health Training Center (MHTC), including two hybrid turfgrass areas (predominantly perennial ryegrass), one natural grass area (predominantly Kentucky bluegrass), and one synthetic turfgrass area.
* Apply sports turf best practices (aerification, fertilizing, pest management) to support First Team and Academy training schedules at MHTC.
* Record chemical applications and conduct performance control testing to meet MLS standards.
* Suggest and implement improvements to daily operations.
* Set up the pitch following MLS or FIFA guidelines.
* Adapt to weather conditions to ensure pitch readiness.
* Maintain a safe and organized work environment, including proper chemical storage and equipment cleaning.
* Cultivate turfgrass expertise with hands-on experience.
* Support game and event operations, including working nights and weekends to maintain field conditions.
* Prepare the pitch at TQL Stadium for FC Cincinnati matches and events, using advanced field technology like SGL grow lights and AirPAT rootzone management.
* Handle sensitive information with confidentiality and professionalism.
* Always represent FC Cincinnati and affiliates in a professional manner.
* Perform additional tasks as needed.

**What You’ll Need:**

* Plant Sciences or Horticulture or related field bachelor’s degree, required. Related experience is considered.
* Experience in the turfgrass industry, preferably two years in soccer.
* Member and participant in the Sports Turf Managers Association preferred.

**What You’ll Bring:**

* Embrace a humble, curious mindset and high-performance drive.
* Maintain a positive, upbeat attitude.
* Commit to punctuality, follow instructions, and work necessary hours to meet goals.
* Communicate effectively and collaborate within our team.
* Organize and prioritize work with sound judgment.
* Proactively anticipate and address challenges independently.
* Adapt to non‑traditional schedules as necessary—nights, weekends, holidays.
* Proficient Microsoft Office skills (Outlook, Word, Excel, PowerPoint, Calendar).

**Why You’ll Love FCC:**

* Generous paid time off including vacation, personal, sick, and holiday time.
* Medical, Dental, Vision, Life Insurance, 401k plan with company match.
* Professional development and Frequent team building opportunities; national and local dues included.
* Short-Term & Long-Term Disability Insurance.
* Maternity & Paternity Leave and Family Building Benefit.
* Employee Assistance Program and free subscription to the Calm App.
* Discount off merchandise in the FCC team store.
* Community volunteer opportunities.
* Employee recognition programs and referral programs.
* Opportunity for complimentary staff tickets to home FC Cincinnati matches.

**About FCC**

Founded in 2015, FC Cincinnati is a Major League Soccer team based in Cincinnati, Ohio. After achieving significant growth and success in the United Soccer League, the team joined MLS in 2019. FCC won the 2023 Supporters’ Shield – the annual award given to the team with the most points in the regular season – and clinched a spot in the 2023 MLS Playoffs for the second straight year. With a diverse ownership group with strong ties to Cincinnati, the club strives to unite the community both on and off the pitch through FCC Foundation, and its dedication to improving the lives of children through soccer and those in the West End Community. FC Cincinnati are committed to ongoing growth and recognizing the vital importance of company culture. The club’s DNA code, created by the staff for the staff, is actively implemented every day. FCC have been recognized locally and nationally as one of Sports Business Journal’s Best Places to Work in Sports 2023, named to the Honor List as one of “75 Great Sports Companies to Call Home.”; on the Business Courier’s Fast 55 as one of Greater Cincinnati’s fastest growing private companies; and named to The Enquirer’s Top Workplaces 2024.

**Learn More!**

TQL Stadium: [learn more](https://tqlstadium.com/)

Mercy Health Training Center: [learn more](https://www.fccincinnati.com/club/mhtc)

MLS NextPro: [learn more](https://cl.exct.net/?qs=999443e21325411fad942ece4f0258882536ea2733023241b858076886ce14545a74ade0de4064d2798a9eaa1d852adde3903eefae8b26b2)

*FC Cincinnati is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.*