



## *Assistant Golf Course Superintendent*

The Assistant Golf Course Superintendent (A.S.) reports directly to the Golf Course Superintendent (GCS) and will serve in the superintendent's capacity during his/her absence. Under the supervision of the GCS, the A.S. schedules, coordinates, and monitors the routine maintenance of the golf course and performs related work as required.

### **Typical functions:**

- Assists in planning, supervising, and record keeping of the maintenance of all facility grounds
- Assists in personnel management and evaluation, employee safety, personnel discipline and interdepartmental communications
- Instructs and monitors the maintenance staff concerning the operation and care of all equipment and tools
- Supervises, in coordination with the superintendent, and participates in pesticide applications and record keeping
- Supervises and participates in the operation and maintenance of the irrigation and drainage systems

### **Work Schedule:**

The A.S. may often be required to work more than 40 hours per week at the discretion of the GCS. This can include: tournament setup, greens' management, weekend supervision, and other miscellaneous duties. All vacation time is expected to be used between the months of November and March and must be approved in advance by the GCS. The A.S. will work alternating paid holidays with other supervisors and will accrue additional vacation time for those holidays worked.

### **Benefits:**

Except as noted above, the A.S. will receive benefits to include the following: Medical, Dental, and Supplemental insurance coverage, life insurance policy, 401K with employer match, Paid Holidays, Personal Time Off, Uniforms, Meals, Golf Privileges, Holiday Bonus, potential on-site housing.

### **Compensation:**

The A.S. will receive a starting salary of \$42,500 and is paid bi-weekly. Annual increases may or may not be implemented and bonuses may or may not be provided at the discretion of club management. In addition, Black Creek Club will reimburse the employee for GCS-approved associational memberships and attendance to their respective conferences and seminars.