



Country Club *of* Detroit

2021 Turf Internship/AIT Program



The Country Club of Detroit is a HS Colt/CH Allison original design from 1912 that has played host to two US Amateur Championships, & will play host to the 2020 US Senior Amateur Championship. The most recent architectural imprint on the property today is with Tom Doak & his design team from Renaissance Design, whom we continue to consult with annually. Their design has brought the club back to its original design & playability parameters as a ground game golf course. There have also been recent upgrades to the course including rebuilt USGA Greens, rebuilt teeing grounds, and resurfaced & expanded fairways. The Greens & Grounds team takes great pride in producing pristine conditions on a daily basis for our membership & guests.

Interns/AITs at CCD can expect to be part of a unique, empowered training program – interns/AITs are viewed as an extension of the management team, and are trained to think, see, act & do as a manager to prepare them for their future. Many situational learning experiences are integrated into their experience, as well as different learning experiences:

- One on one site visits with soils consultants – learning the ‘WHY’ to many agronomic programs
- ‘Course walks’ – see the course & vision for the property thru the GC Superintendent’s eyes – these are bi-weekly.
- Involvement in the Greens Committee Meetings – expectation to give a presentation on your experiences at CCD to the Greens committee in August
- Tournament preparations & one on one involvement with USGA Championship Setup

Interns/AITs can expect to be a part of a staff of 30+ team members during the peak summer months. Expectations for candidates for these positions must fulfill the following requirements:

- Currently enrolled in/recently graduated from a 2/4 year turf program

- Minimum of 1 year of golf course experience
- Positive attitude/willing to 'Do Whatever it Takes'
- Take pride & **have fun** in your career – we have a vast network to help place candidates following their time at CCD, as well as possibility of full time employment following graduation

Turf Graduate/Internship Program

- Housing, Meals, Uniforms Provided (\$14/Hr. Pay)
- PGA Tour Event Volunteer Experience (Fully Paid)
- Major Championship Event Prep – 2020 US Sr. Am
- MiGCSA educational opportunities
- 'On Course' Educational Sessions
- Gain Valuable Experience In:
 - Water Management – extensive irrigation management training, as well as small scale design work
 - Experience on Pump house maintenance/management as well
 - PGA Tour Tournament Volunteer Experience
 - IPM Strategies, Fertilization Program Management & Development
 - Equipment Maintenance & Grinding Theory
 - **Staff Management: ***1 WEEK DURING SUMMER WHERE INTERNS RUN ENTIRE STAFF**
 - Fairway Expansion Work
 - Construction & project management: Bunker Reconstruction, 3 holes of fairway expansions

Turfgrass Varieties on Site:

Greens: Alpha Creeping Bentgrass
Tees: 007 Creeping Bentgrass
Fairways: 007 Creeping Bentgrass
Bunker Surrounds: Turf Type Tall Fescue
Roughs: Bluegrass, Ryegrass, Fine Fescue
Natives: Hard & Sheep's Fescue



Please contact Ross Miller, Golf Course Superintendent, for more information at rmiller@ccdetroit.org.

Follow Ross & the CCD management team on Twitter:

- Ross Miller, Golf Course Superintendent: @ccdetroitGCS
- Kevin Peck, Senior Asst. Superintendent: @KevinPPeck
- Tim Matty, Asst. Superintendent: @tmatty53